



Heather Gunn McQuillan

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PERSONAL STATEMENT

A visionary leader in veterinary education, veterinary business/project management, and veterinary wellness. Bringing more than 20 years of combined experience in academic administration, management in the veterinary industry, business ownership, and as a veterinarian in small animal and mixed private practice. With a demonstrated record of long-term success as the Assistant Dean of Clinical and Professional Programming and Hospital Director at the Atlantic Veterinary College, and more than 10 years of experience as an educator, and academic and corporate facilitator, Heather is committed to lifelong learning and inspiring others to walk their path of purpose and succeed personally and professionally. She holds numerous certifications in veterinary leadership, veterinary communication, equity/diversity/inclusion, and multiple wellness disciplines.

EDUCATION

University of the Fraser Valley

Graduate Certificate in Mindfulness Based Teaching and Learning (First year of Master of Education Program)	2020-2021
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Ontario Veterinary College at the University of Guelph

Doctor of Veterinary Medicine	2001-2005
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University of Guelph

Bachelor of Science in Biological Sciences	1996-2000
Minor in Music (vocal-German and Italian opera)	

CERTIFICATIONS

VETERINARY ACCREDITATIONS

- Licensed to practice veterinary medicine in Prince Edward Island (PEIVMA) (2010 to present)
- Licensed to practice veterinary medicine in Nunavut (2017-2018)
- Licensed to practice veterinary medicine in British Columbia (BCVMA) (2006-2010)
- Licensed to practice veterinary medicine in Ontario (CVO) (2005-2006)
- North American Veterinary Licensing Exam (NAVLE) 2005
- CVMA Certificate of Qualification 2005
- Canadian Food Inspection Agency Veterinary Accreditation 2005
- Canadian Quality Assurance Validator Accreditation (for swine) 2005

COMMUNICATION, LEADERSHIP, & CONFLICT RESOLUTION

- Interest Based Mediation Certification (2019)
- Collaborative-Based Problem Solving Training (2019)
- Institute of Healthcare Communications Graduate (2018)
- Strengths Deployment Inventory (SDI) Facilitator (2018)
- Leading with Integrity Training (2018)
- Essentials of Conflict Resolution Certification (2018)
- AAVMC Leadership Academy Graduate (2017)
- HR Atlantic Training for UPEI Managers/Administrators (2016)
- CVMA Emerging Leaders Program (PEI Delegate 2013)

EQUITY, DIVERSITY & INCLUSION ACCREDITATIONS

- University of Alberta Indigenous Canada (In Progress)
- Kirwin Institute for the Study of Race and Ethnicity Certificate in Implicit Bias (2022)
- NSERC/CIHR Bias in Peer Review (2021)
- Unconscious Bias training for UPEI Managers presented by Canadian Centre for Diversity and Inclusion (2018)

WELLNESS & YOGA

- Trained Mindfulness Based Stress Reduction (MBSR) Facilitator, Centre for Mindfulness Studies (2021)
- Compassion Fatigue Training, University of Tennessee (2019)
- Yoga Teacher Training 500 hr (in progress, completed certification in yoga nidra (2019), yin yoga (2019), and chair yoga (2018))
- Mindfulness Teacher Training 100 hr (2019)
- Indian Head Massage Certification (2019)
- ASIST Suicide Intervention Training (2018)
- Meditation Teacher Training (2018)
- Registered Yoga Teacher (RYT 200 hr) (2018)
- Mental Health First Aid (2017)
- Mindfulness Based Stress Reduction Graduate (2013)

WORK EXPERIENCE

VETERINARY EDUCATION

Adjunct Professor, Department of Health Management, Atlantic Veterinary College
Charlottetown, PE

May 2025-present

- Teaching and course coordination
 - *Core Teaching*
 - Professional Foundations III (business and practice management)- a 15-hour course on veterinary economics, business structure and strategy, and personal marketing, taught and coordinated as a solo professor.

- Professional Foundations I and II- 6 hours of core content in well-being, practice management and economics.

Associate Professor & Professional Foundations Coordinator, Department of Health Management, Atlantic Veterinary College

Charlottetown, PE

August 2023-April 2025

- Teaching and course coordination
 - *Core Teaching-*
 - *Professional Foundations I and II-* Co-coordinate and lecture in Professional Foundations I and Professional Foundations II, presenting topics in cultural awareness, communication, conflict management, wellness (compassion fatigue and burnout), personality and relationship awareness theory, and veterinary business and economics.
 - *Professional Foundations III-* Coordinate and teach Professional Foundations III dedicated to veterinary business and economics including topics in business ethics, career planning, practice and fee structure, leadership, human resource management, insurance, customer service, and financial planning.
 - *Professional Foundations IV-* Co-coordinate, coach and teach in Professional Foundations IV dedicated to communication and interpersonal skills, including simulated client sessions.
 - *Core teaching hours*
 - 2024-2025: 79.5 contact hours
 - 2023-2024: 70 contact hours
 - *Elective teaching*
 - *Client communications-* this one-week intensive communication course offers advanced training to the final year students in communication and interpersonal skills involving role plays, simulated clients, and video recordings of client interactions
 - *Veterinary business and practice management-* A one week course aimed at final year students planning to own practices or work in leadership positions in the field. Topics included emotional intelligence, managing tough conversations, facing medical errors, conflict management, budget management, entrepreneurship, human resource management, leadership, and client conflict role play scenarios.
 - *Mindful well-being-* an elective, 5 week for-credit 3rd year course based on a modified Mindfulness-based stress reduction program (MBSR) tailored for veterinary students.
 - *Chinook Project-* a two-week intensive rotation offered to 4th year students to set-up a remote spay/neuter/vaccine clinic in Northern Canada to teach medical, surgical, communication, spectrum of care, and cultural awareness skills.
 - *Elective teaching hours*
 - 2024-2025: 192 hours
 - 2023-2024: 175 hours

Assistant Dean, Clinical & Professional Programming, Atlantic Veterinary College

Charlottetown, PE

Aug 2020-Aug 2023

- Teaching and course coordination
 - *Core Teaching-*

- *Professional Foundations I and II*- Co-coordinate and lecture in Profession Foundations I and Professional Foundations II, presenting topics in cultural awareness, communication, conflict management, wellness (compassion fatigue and burnout), personality and relationship awareness theory, and veterinary business and economics.
- *Professional Foundations III*- Coordinate and teach Professional Foundations III dedicated to veterinary business and economics including topics in business ethics, career planning, practice and fee structure, leadership, human resource management, insurance, customer service, and financial planning.
- *Professional Foundations IV*- Co-coordinate, coach and teach in Professional Foundations IV dedicated to communication and interpersonal skills, including simulated client sessions.
- *Core teaching hours*
 - 2022-23 - 63 contact hours
 - 2021-22- 54 contact hours
 - 2020-21- 58 contact hours
- *Elective teaching*
 - *Client communications*- Offered twice annually, this one-week intensive communication course offers advanced training to the final year students in communication and interpersonal skills involving role plays, simulated clients, and video recordings of client interactions
 - *Large animal client communications*- A newly offered rotation in 2022 in collaboration with the Farm Service group, offering advanced communication training to final year students in food animal and equine specific scenarios including role plays, simulated clients, and video recordings of client interactions
 - *Veterinary business and practice management*- A one week course aimed at final year students planning to own practices or work in leadership positions in the field. Topics included emotional intelligence, managing tough conversations, facing medical errors, conflict management, budget management, entrepreneurship, human resource management, leadership, and client conflict role play scenarios.
 - *Mindful well-being*- an elective, 5 week for-credit 3rd year course based on a modified Mindfulness-based stress reduction program (MBSR) tailored for veterinary students.
 - *Mindful veterinarian*- an elective, 4-week not-for-credit experience taught to 3rd and 4th year students, with over 20 students enrolled and agreeing to participate in research on program delivery to identify possible areas for curricular development in veterinary wellness. Topics included mindfulness, self-compassion, perfectionism, working with the inner critic/imposter syndrome, resiliency, and professional fulfillment.
 - *Mindfulness Based Stress Reduction (MBSR)*- an elective, 8-week not-for-credit experience taught to 1st-4th year students, with over 30 students enrolled and agreeing to participate in research on program delivery to identify possible areas for curricular development in veterinary wellness. This is a globally recognized, evidence-based wellness program for stress reduction utilized in many professions including human and veterinary medicine.
 - Elective teaching hours
 - 2022-23- 125 contact credit hours

- 2021-22- 120 contact credit hours
- 2020-21- 85 contact credit hours, 28 contact non-credit hours

Director, Veterinary Teaching Hospital, Atlantic Veterinary College

Charlottetown, PE

Jan 2015-Aug 2020

- Participated in the DVM teaching program within the Professional Foundations courses teaching lectures on veterinary economics, veterinary wellness, communication and career development; facilitated the SDI for second year professional foundations course that introduced concepts in communication, conflict resolution, and understanding personality; taught the 3rd year core Professional Foundations III course on veterinary business, taught the 4th year elective communications rotation; served on the professional foundations curriculum development committee; taught more than 30 core credit hours in fall 2019, half of which were newly developed lectures.
- Developed and ran the DVM student career counselling program within the Veterinary Teaching Hospital (VTH) to assist fourth-year students in job applications, preparation for interviews, contract review and negotiations, and advice for transitioning from veterinary college to a career in veterinary medicine.

Clinical Faculty, Community Practice, Department of Companion Animals, Atlantic Veterinary College

Staff Veterinarian, Anesthesia, Department of Companion Animals, Atlantic Veterinary College

Charlottetown, PE

Aug 2010-May 2011

- Supervised 4th year veterinary students in the clinical Community Practice rotation delivering the highest quality of medicine and surgery, patient care, and client communication while providing mentorship as part the teaching program.
- Led student rounds discussions on a variety of topics related to community practice medicine including vaccinology, euthanasia decision-making, and career and practice management.
- Coordinated the spay/neuter feral cat program, Cat Action Team, that was part of the rotational teaching in Community Practice.
- Supported teaching in the fourth-year clinical anesthesia teaching program.

VETERINARY WELLNESS & STUDENT SUPPORT

AwareVet, Veterinary Consulting

Charlottetown, PE

April 2022-present

- Started AwareVet in response to the demand for consulting services in veterinary wellness, veterinary practice management and business, and supporting high performing veterinary teams through leadership, communication, conflict resolution and resiliency.
- Hosted and facilitated multi-day veterinary wellness retreats on communication, conflict resolution, managing difficult clients, managing complicated emotions, and integrating mindfulness into the veterinary clinic setting.
- Presented the Sunday continuing education at the Nova Scotia Veterinary Medical Association Annual General Meeting in October 2022.
- Presented a full-day of continuing education on veterinary wellness for the entire veterinary team at the 2022 Atlantic Provinces Veterinary Conference, a nationally attended veterinary convention held in Halifax, NS in April 2022.

Assistant Dean, Clinical & Professional Programming, Atlantic Veterinary College

Charlottetown, PE

Aug 2020-Aug 2023

- *Student Counselling*- Developed a formal program of student career counselling integrated into the 3rd year PF III curriculum, in which all students had the opportunity to meet one-on-one to discuss career goals and work through a resume/CV and cover letter. Provided DVM from years 1-4 with access to career counselling to discuss rotation planning, internship/post-graduate pathways, transitioning to practice (including assistance with resumes, cover letters, interview prep, and contract negotiations). During the 2020-2021 academic year, booked over 100 one-on-one meetings with students (primarily in 3rd and 4th year). Additionally, provided a safe space for veterinary students and others to discuss wellness topics to discuss burnout, psychological distress, and career longevity. Worked with the Associate Dean Academic, the Wellness Facilitators at AVC, Student Counselling Services, and the Psychology Department to provide resources for support.

EQUITY, DIVERSITY, and INCLUSION

Assistant Dean, Clinical & Professional Programming, Atlantic Veterinary College

Charlottetown, PE

Aug 2020-Aug 2023

- Served on the Dean's Committee for Equity Diversity and Inclusion (EDI) created in 2020 chaired by Dr. Patrick Burns designed to understand key areas within the college in which EDI needed to be emphasized and improved. The committee was disbanded in 2021 to be restructured into the task force.
- Attended the "Decolonizing Education with Traditional Indigenous Knowledge" event hosted by Canadian Roots Exchange
- Served on the Dean's EDI Task Force created in 2022 to address Equity, Diversity and Inclusion in admissions and curriculum at AVC. This action-oriented task force builds on the Dean's Committee for EDI and is focused on improving diversity throughout AVC by specifically looking at admissions criteria and pre-admissions processes to attract diverse applicants. Additionally, there is a focus on curricular change to improve EDI training within the DVM curriculum.
- Teach and/or facilitate topics in Professional Foundations I & II on EDI including implicit bias, cultural humility/competency, indigenous knowledge and relations

PROJECT MANAGEMENT

Assistant Dean, Clinical & Professional Programming, Atlantic Veterinary College

Charlottetown, PE

Aug 2020-Aug 2023

- *MRI Installation Project*- Project lead for the acquisition of the new MRI unit for the VTH, which is at the building stage and slated for completion within the next 4-6 months. Led the request for proposals (RFP) process and the selection committee. Meet regularly with stakeholders (UPEI facilities, WestMed, Siemens and VTH personnel) to ensure the process for installation runs smoothly.
- *CT Upgrade Installation Project*- Project lead for the upgrade of the existing 16-slice CT unit to a 128-slice unit, which required coordination with the human hospital for a shutdown effort to ensure patient care wasn't interrupted and that the 128-unit was installed seamlessly.

Director, Veterinary Teaching Hospital, Atlantic Veterinary College**Charlottetown, PE****Jan 2015-Aug 2020**

- *Electronic Medical Records Project*- Chaired the request for proposals committee for technology upgrades in the veterinary teaching hospital and led the implementation project that resulted in the installation of a new hospital management system, RX Works; a new patient management system, Smartflow; and a new inventory management system, Cubex within the VTH. This allowed for successful accreditation of the college with the AVMA-COE in 2017 and converted the hospital from paper-based records to an electronic paperless system.

BUSINESS MANAGEMENT & LEADERSHIP**Assistant Dean, Clinical & Professional Programming, Atlantic Veterinary College****Charlottetown, PE****Aug 2020-Aug 2023**

- *Hospital oversight*- Broad-level oversight of the hospital management team, and visionary planning including business development and fundraising, annual and strategic planning within the VTH and the college, and service support through annual service review meetings and ongoing service chiefs meetings. Continued dispensary oversight and narcotic control. Continued support and supervision of inventory and the Materials Management Unit. Point person for infection control and Covid-19 management and planning within the VTH.
- *Committee work*:
 - AAVMC Leadership Committee for the Community of Professional Competency Educators
 - AVC Dean's Council
 - Dean's Advisory Committee on Equity Diversity and Inclusion
 - Dean's Task Force on Equity Diversity and Inclusion
 - Professional Foundations working group
 - Search committee member for the Associate Dean Academic and Student Affairs
 - Infection Prevention and Control Team Committee

Director, Veterinary Teaching Hospital, Atlantic Veterinary College**Charlottetown, PE****Jan 2015-Aug 2020**

- *Financial Management*- Implemented fiscal policies and sound business practices to reduce the accounts receivable (AR), reduce expenditures, and increase revenue within the veterinary teaching hospital. Accounts receivable was reduced by 61% in year one and maintained, keeping AR in line with industry accepted standards. Revenue was increased by 13.4% in year one, sustained in year two, and increased by an additional 21.1% in year 3, with another subsequent increase of 2.8% in year 4. Overall caseload increased more than 16% within that same four year period.
- *Labour Relations*- Served as a member of UPEI's bargaining team successfully negotiating another four-year collective agreement during the union contract negotiations (CUPE 1870) in 2016.
- *Accreditation*- Participated as a member of the 2017 AVC accreditation team that saw the college successfully accredited with the AVMA Council on Education for up to 7 years without any identified deficiencies.
- Committed to visionary growth of service and caseload within the VTH as demonstrated by the creation of the Primary Emergency Service, the AVC Cares Clinic, and serving on the proposal team for the Atlantic Veterinary Imaging Centre.

- Served as an active member of the senior leadership team at the Atlantic Veterinary College as a member of the Dean's Council.

Senior Manager, Timeless Veterinary Systems, Timeless Technologies

Charlottetown, PE

Mar 2012-Nov 2014

- A member of the senior leadership team, collaborated with computer programmers, iPhone app developers, veterinary specialists, and the marketing team to successfully launch the evidence-based iPhone app drug formulary authored by Drs. Etienne Côté, Stephen Ettinger, and Wayne Schwark, The Timeless Vet Drug Index.
- Co-authored and collaborated with veterinary specialists on the development of a cloud-based, small animal internal medicine decision support system, IntuitiveVet.

FUNDRAISING & DEVELOPMENT

Assistant Dean, Clinical & Professional Programming, Atlantic Veterinary College

Charlottetown, PE

Aug 2020-Aug 2023

- *ACOA-* Spearheaded the \$2.5M successful grant proposal to see a major upgrade to hospital imaging equipment including the purchase of a new main VTH ultrasound, numerous service ultrasounds, an upgraded CT (128-slice), a C-arm and associated monitors/equipment and various support equipment to bring the VTH to the state-of-the-art care delivery in diagnostic imaging.
- *Growth Strategy-* Worked alongside the Dean and consulting firms to develop a 5 year plan for VTH growth and development, which will realize major renovations to increase the hospital's footprint and expand service delivery to include neurology, oncology, behavior and rehabilitation medicine, as well as enhance service delivery in already existing services.
- *Emergency Service-* Led the creation of the Primary Care Emergency Service, which in the 2020-2021 year was designed for nights and weekends only, saw over 2500 cases bringing in over \$900,000 in revenue for the hospital, and had high student enrollment in the elective rotation with substantial positive feedback. As a result of the success, the service was expanded to 24-7-365 primary emergency care and resulted in more than 4000 cases seen, nearly \$1.5 million in revenue for the hospital, and an expansion in emergency medicine teaching.
- *Disruption mitigation-* working with industry and internal stakeholders to determine threats to the hospital and college and to work with VTH management, AVC and UPEI leadership to mitigate and prevent risk to the organization, including consideration for growth in satellite offerings throughout the region. Managed the VTH through the unprecedented Covid-19 pandemic and resulting disruption in veterinary medicine service delivery as the regional specialty referral centre in Atlantic Canada. Requiring the navigation of provincial border closures, staffing shortages, caseload demands, and supply chain issues.

Director, Veterinary Teaching Hospital, Atlantic Veterinary College

Charlottetown, PE

Jan 2015-Aug 2020

- Spearheaded and submitted a federal grant proposal for equipment for the large animal hospital that resulted in the acquisition of \$500,000 of state-of-the-art equine equipment including a 4K arthroscope for the large animal surgery service, and numerous pieces of innovative equipment for ambulatory equine service.

VETERINARY SERVICE

Owner, Veterinary Locum Services

Vancouver Island, BC & Charlottetown, PE

May 2008-Jan 2015

- Developed and managed a successful veterinary locum business that provided preventative, medical, and surgical small animal veterinary services to more than ten different veterinary practices on Southern Vancouver Island, and to the Humane Society, private practices, and to the Department of Companion Animals at AVC in Community Practice on PEI.
- Consulted for private industry providing research material to help launch additional versions of the Vet Drug Index.
- Consulted for an on-line veterinary advice service utilizing excellent written communication skills, and developed numerous handouts and information sheets for owners on common disease conditions affecting companion animals.
- Utilized marketing, business management, time-management, communication, and computer skills to become an in-demand locum veterinarian booked consistently for greater than full-time hours months in advance.

Clinical Faculty, Community Practice, Atlantic Veterinary College

Staff Veterinarian, Anesthesia, Atlantic Veterinary College

Charlottetown, PE

Aug 2010-May 2011

- Supervised 4th year veterinary students in the clinical Community Practice rotation delivering the highest quality of medicine and surgery, patient care, and client communication while providing mentorship as part the teaching program.
- Provided veterinary care including elective surgeries and dentistry, wellness exams, and general practice medicine appointments to patients coming through the community practice program.
- Delivered primary anesthesia care to both small animal and large animal patients, including equine general anesthesia in a specialty-referral, veterinary teaching hospital.
- Supervised the anesthesia technician team, when an anesthesiologist was not on service.
- Participated in primary emergency anesthesia-care as part-of the on-call rotation with the board-certified anesthesiologists within the service.

Associate Veterinarian (small animal), Sechelt Animal Hospital

Sechelt, BC

Sep 2006-May 2008

- Managed preventative, medical, surgical, emergency and after-hours (on-call) emergency small animal cases in a busy two-vet practice.
- Provided the highest level of quality in medicine and surgery using an evidence-based approach with competency in veterinary dentistry, internal medicine, preventative medicine, soft-tissue surgery, basic and advanced orthopedic surgery (including TPLO), radiology, and basic ultrasonography in both an individual and team-based approach.
- Utilized state-of the-art equipment in an AAHA-accredited, paperless clinic including full in-house lab, Phillips ultrasound, digital radiology, flexible and rigid endoscopy, dental radiology, specialized orthopedics (TPLO, TTA, THR, Interlocking nail).

Associate Veterinarian (mixed animal), Nor-West Animal Clinic**Fort Francis, ON****May 2005-Sep 2006**

- Provided small and large animal veterinary care in a mixed animal practice in rural, isolated setting in Northern Ontario including in-clinic, large animal mobile service, and outreach clinics.
- Exclusively performed the large animal duties in the practice, which included beef, dairy, elk, bison, swine and equine clients within a 200 km radius.

WELLNESS BUSINESS DEVELOPMENT & MANAGEMENT**Owner, AwareVet Veterinary Business, Leadership and Wellbeing Consulting****St. Peter's Harbour, PE**www.awarevet.ca**May 2025-present**

Created and developed a consulting business for veterinary students, early-career veterinarians, veterinary leaders and practice owners to provide workshops, speaking engagements, retreats, and executive coaching/counselling in career transitions, leadership development, wellbeing support, and business development and strategy.

Owner, Nature Space Resort & Retreat Centre**St. Peter's Harbour, PE****Apr 2020-present****www.naturespaceresort.com**

Created and developed one of Prince Edward Island's first full-service, year-round, ecotourism resorts, which included glamping accommodations (Mongolian Yurts), nature-based tours and experiences, wellness offerings, yoga and wellness retreats, and PEI culinary adventures. This business was built during a global pandemic requiring extensive efforts in project management, construction/contractor management, financial management (including working with both federal and provincial funding agencies), social media marketing, website development, and logistics (including navigating supply chain disruptions, public health requirements, and increased material costs).

- Facilities- Coordinated and constructed six authentic Mongolian yurts (4 sleeping pods, 1 office and 1 event/yoga yurt), one tree-top 1-bedroom self-contained apartment loft, one lakeside campsite, an upscale communal kitchen/washroom facility, and landscaped and developed a trail system around the property on over 10 acres of waterfront land.
 - Purchased and developed the adjoining 5 acres of land to add additional trails and another cottage, which is being renovated for staff and guests.
- Tours- developed and delivered numerous water and land based adventures including kayak and stand-up paddle board tours with a nature, culinary, or wellness focus.
- Wellness & Yoga- taught on-site private and group yoga classes in a variety of disciplines including Vinyasa, Hatha, Chair, Yin, and Yoga Nidra. Developed retreats for delivery on site, and offered instruction in mindfulness meditation.
- Retreats- delivered thoughtful yoga and wellness programming to create an environment for healing, learning, and sharing. Provided an environment of tranquility and reflection in a unique and natural setting to allow retreat participants to come together in a restorative environment.

Owner, Nature Space Yoga**Morell, PE****May 2018-Dec 2020**

- Developed and taught indoor and outdoor yoga classes in Vinyasa, Chair, Yin, and Yoga Nidra styles of yoga in a number of venues for up to 20 participants at a time.
- Developed and taught workshops, corporate retreats, and classes in mindfulness and meditation both locally, regionally, and internationally.
- Successfully set-up and ran a sole-proprietorship yoga and wellness business based in rural PEI, delivering year-round programming to more than 75 different participants in that community, and hundreds of participants in corporate workshops.

VOLUNTEER EXPERIENCE

Sustainable Tourism Enhancement Project Morell/St. Peters Bay**Chair****2023-present**

- Focused on community development strategies to improve sustainable and regenerative tourism opportunities in the Morell/St. Peters Bay, including experiential tourism opportunities that cater to the high-value guest to drive economic expansion in the area.

Veterinarian, Chinook Project**Charlottetown, PE, Northern Labrador, NL, Igloolik, NU****2014-present**

- Accompanied teams of students in 2014, 2016, 2017, 2018, and 2019 to provide outreach spay/neuter/medicine clinics as part of a fourth year clinical rotation in Canada's North (Northern Labrador and Nunavut).
- Acted as a team lead in 2017, 2018, and 2019 and integrated personal development in self-reflection/self-actualization, resiliency, and communication as part of the program in those 3 years.
- Participated in the training program prior to departure, teaching concepts in vaccinology, parasitology, anesthesiology, surgery, and cultural competency.

Chinook allows for the opportunity to teach in a unique environment, with limited resources, and to work on professional veterinary skills like adaptability, resiliency, communication, and cultural competency.

Leadership Role (Wellness), American Association of Veterinary Medical Colleges, Community of Professional Competency Educators (AAVMC-CPCE)**Global****2022-2025**

- Joined the leadership team of the AAVMC-CPCE group. This group, representing accredited veterinary colleges from across the world, is responsible for the monthly discussion group topics and facilitation of the groups on a number of topics in profession competency education including business, communication, leadership, and veterinary wellness.

Member, Canadian Veterinary Medical Association peer-to-peer veterinary wellness support working group**National****2020-2024**

- Working alongside numerous national stakeholders to develop and launch a national veterinary peer-to-peer support program to enhance veterinary wellness and mental health supports for Canadian veterinarians.

- Working within and evidence-based developmental approach and utilizing models based on human medicine peer-to-peer support programs.

Member, National working group on veterinary student health and wellbeing (Canadian Veterinary Colleges)
National **2020-2024**

- Liaise with associate and assistant deans, wellness directors and facilitators, and other wellness support personnel from the various Canadian Veterinary Colleges with the mandate to discuss and enhance how mental health and well-being is supported and taught in the various colleges to generate resources, ideas, and curriculum.

Treasurer of the Board , Morell and Area Early Learning Centre
Morell, PE

Nov 2012-Sept 2016

- Reviewed all financial transactions for the daycare centre, and reconciled financial statements.
- Developed annual budgets and prepared financial reports for presentation at annual general meetings.

PUBLICATIONS

1. Gunn McQuillan, H. **What can't be taught: The path to success.** Canadian Veterinary Journal 2017, 58 (2).
2. Gunn McQuillan, H. **Chinook project 2014: The practice of veterinary medicine and loving kindness in Labrador.** The Fan Hitch: Journal of the Inuit Sled Dog 2014, 16 (4).
3. Gunn-McQuillan, H., Friendship, R., McInnes, J. **Prevalence and significance of Actinobacillus pleuropneumoniae and Actinobacillus suis in Ontario.** Conference Proceedings of the American Association of Swine Veterinarians, 2005. pp. 55-62.
4. Gunn, H., Friendship, R. **Gestation sow housing in Ontario.** Conference Proceedings of the American Association of Swine Veterinarians, 2003. pp. 61-65.
5. Gunn, H., Deckert, A., Friendship, R., Dewey, C. **Development and evaluation of an alternative euthanasia technique in swine.** Conference Proceedings of the American Association of Swine Veterinarians, 2002. pp. 39-41.

SELECTED CONFERENCE & MEETING PRESENTATIONS

1. Tough Conversations: Conflict Communication, *International Conference on Communication in Veterinary Medicine*, Niagara Falls, November 2024
2. Collaborative-Based Problem Solving, *Vet Strategy Quarterly People Teams Meeting*, Virtual, March 2023
3. Perseverance, Keynote Speech, *SCAVMA 2023 Annual Conference*, Charlottetown, PE, January 2023
4. The Mindful Veterinary Team, *Nova Scotia Veterinary Medical Association AGM*, Oak Island, NS, October 2022
5. An Introduction to Mindfulness & Meditation, Veterans Affairs Canada Annual Team Meeting of the Veterans Ombud, Charlottetown, PE, June 2022
6. The Mindful Veterinary Team (3 sessions), *Atlantic Provinces Veterinary Conference*, Halifax, NS, April 2022
7. Working with Imposter Syndrome & The Inner Critic, *Veterinary Education Today (VET) Conference*, Virtual, November 2021

8. Boundary Setting and Self-care for the Mindful Vet, *Veterinary Education Today (VET) Conference*, Virtual, April 2021
9. Introduction to Mindfulness & Meditation, PEI Provincial Government Annual Meeting, Charlottetown, PE, February 2020
10. Introduction to Mindfulness & Meditation, *COWS National Leadership Team Meeting*, Charlottetown, PE, May 2019
11. The Mindful Veterinarian, *Zoetis Regional Practitioners Wellness Dinner*, Halifax, NS, October 2019

AWARDS & HONOURS

• Parks Canada Sustainable Tourism Award	2025
• AAVMC Leadership Academy: AVC Delegate	2016-2017
• CVMA Emerging Leaders Program: PEI Delegate	2013
• Customer Choice Award: Just Answer, online veterinary consulting	2010
• Ontario Pork Producers' Marketing Board Prize	2005
• AASV Student Scholarship Award	2002, 2003, and 2005
• Ontario Association of Swine Practitioners Prize	2003
• Ontario Veterinary College Summer Research Award	2002 and 2003
• J&M Pinkney Studentship Animal Welfare Research Award	2002
• Royal Conservatory of Music National Silver Medal in Vocal Music	1996